OFFICIAL PUBLICATION OF THE INDUSTRIAL WORKERS OF THE WORLD

"LABOR IS ENTITLED TO ALL IT PRODUCES"

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PUBLISHED BY THE INDUSTRIAL WORKERS OF THE WORLD

212 BUSH TEMPLE



CHICAGO, ILLINOIS

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PUBLISHED WEEKLY.

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The Fourth Annual Convention of The I. W. W.

closely kindred industries with an aggregate membership of not less than ten thousand, the General Executive Board shall immediately proceed to call a convention of these National Industrial Unions, and to organize them as a National Industrial Department of the Industrial Workers of the World."

Motion to adopt report was carried.

(To be continued.)

THE ETHICS OF INDUSTRIAL UNIONISM.

E. J. FOOTE.

Is it not, let me ask yon, by moral life, by internal movement on the one hand and by order and discipline on the other, that institutions take possession of society?—Guizol.

When a great change takes place in thousand and arm of the orders in the content of t

The working class and the employing class have nothing in

The working class and the employing class have nothing in common. There can be no peace so long as hunger and want are found among millions of working people and the few, who make up the employing class, have all the good things of life.

Between these two classes a struggle must go on until the workers of the world organize as a class, take possession of the earth and the machinery of production, and abolish the wage system.

We find that the centering of the management of industries into fewer and fewer hands makes the trade unions unable to cope with the ever-growing power of the employing class. The trade unions foster a state of affairs which allows one set of workers to be pitted against another set of workers in the same industry. unions loster a state of affairs which allows one set of workers to be pitted against another set of workers in the same industry, thereby helping defeat one another in wage wars. Moreover, the trade unions aid the employing class to mislead the workers into the belief that the working class have interests in common with

| | | | the cold and and and the all the and | We find that the centering of | the management of industries |
|---|--|--|--|--|--|
| | SSION—Continued. | THE ETHICS OF INDUSTRIAL | liate self protection with the additional | into fewer and fewer hands makes | |
| | 331011—continued. | UNIONISM. | all craftsmen; this idea carried to its | with the ever-growing power of t | he employing class. The trade |
| TENTH DAY, THURSDAY, OC- | of Williams be referred for further in- | , 3 , | highest completion through a federa- tion of craft unions, has given us an | unions foster a state of affairs w | |
| TOBER 1, 1908. FORENOON. | vestigation to the incoming executive board. Motion carried. | life by internal movement on the one | organization numbering two million | to be pitted against another set of thereby helping defeat one another | |
| Chair called the convention to or- | Committee on audit recommended | hand and by order and discipline on | members known as the American Federation of Labor. | trade unions aid the employing cl | |
| der at 9 o'clock a. m., and suggested that the convention adjourn to 2 | as follows: | and other, that mathematical lake pos- | By the light of industrial develop- | the belief that the working class | |
| o'clock p. m. to give the committees | "We, your auditing committee, rec- | | ment we find, however, that instead of | their employers. | , , |
| | from the uncontested delegates an au- | society, operating through a large ue- | doing away with the petty and narrow idea of the individual workingman who | | nged and the interest of the |
| that effect carried. | diving committee of three, who shall | velopment of wealth and power, the | seeks redress from aggression of ob- | working class upheld only by an | |
| AFTERNOON SESSION. | audit the books three days prior to the convention, to be paid at the rate | the entire social fabric expresses itself | verse material conditions, that the craft | way that all its members in any of if necessary, cease work whenever | |
| Chair called convention to order at | at 61 aan daw | in two distinct categories; notwith- | unions have formulated this original idea into a program of scabbery under | department thereof, thus making | |
| | | | the name of unionism; by putting craft | all. | |
| 7 absentees. Minutes of previous ses- | gates bring with them tabulated state- ments from locals they represent of | out of two conditions and makes itself | interest against craft interest in the industry and enabling the employers to | Instead of the conservative me | otto, "A fair day's wages for a |
| sion were read. | | | more easily control the working class | fair day's work," we must inscribe watchword, "Abolition of the wag | |
| | quarters with date, number of to | dividual activity: the condition of so- | in their gigantic industries by using the | | the working class to do away |
| "Whereas, the unseated delegate | (Signed) Thos. Whitehead, George | ciety as a whole and the condition of | international unions of the A. F. of L. in place of individual spirit of malice | with capitalism. The army of pro | |
| from Local Union No. 58 has pub- lished a deliberately garbled account | Conover, O. J. Sautter." | the individual as a part, | displayed by the informers and stool | only for the every-day struggle | |
| of part of the proceedings of the | Motion made to adopt part 1 of | It is a truth which meets with ready | pigeons with which the working class | carry on production when capitali | |
| fourth annual convention of the In- dustrial Workers of the World in the | recommendation. | conditions of the individual extends, | is infested. It is the recognition of this fact by | By organizing industrially we as | |
| Sunday People of September 27th, | After some discussion the motion was carried. | vivifies and ameliorates itself; whenever a unit of society displays itself with | "labor leaders" on the one hand and | new society within the shell of th | |
| 1908, as proven by the minutes | Motion was made to adopt part 2 | turner at the expense of society as a | by politicians of varied denominations | necessary for our emancipation | h an organization is absolutely |
| adopted by the convention and "Whereas, the said delegate in said | of recommendation. After some dis- | whole, it necessarily involves and carries with it the desire, the sentiment of | on the other and the means of livelihood to be gained by exploiting this form of | constitution: | we unite duder the following |
| article has referred to members of | cussion it was amended by Axelson, seconded by McArthur, that the word | the whole society expressed in some de- | impotency that the workers have be a | | |
| the I. W. W. as 'slum proletarians,' "Be it resolved that this convention | "receipts" be inserted in place of tab- | gree, however imperfect. | come harassed by men who prey through this system of espionage, from | | |
| go on record as denouncing said re- | ulated account. | Reverse this viewpoint: Suppose the social development in progress at the | the most insignificant labor fakir to the | | I BAT BAT } |
| port, and declares such actions as det- | | social development in progress at the | political shysters posing as saviors of | i I. W. W. i | II NA/ NA/ H |
| rimental to the I. W. W. and requests | by Miller and seconded by McArthur | generate in like degree and manner in | the working class. If it is true that terms are only of | | II AA AA TI |
| take constitutional action in the mat- | that auditing committee be discharged. Motion carried. | its process of refining and regulation of the material conditions of the individ- | relative importance and are only appli- | PUBLICATIONS | |
| ter." | Motion was made that the general | ual? | cable to conditions as necessity dictates, then it is true also that the virtue of | Industrial Union | DIIDI IOATIONO |
| G. Flynn, H. L. Gaines, C. H. Axel- | board deduct the amount of | It is this apparent contradiction in | this entire controversy hinges upon the | HANDBOOK No. 1 | PUBLICATIONS |
| son." | expenses for getting out the appears | | ethical declaration of industrial union- | By Wm. B. Trantmann | |
| . Moved by McArthur, seconded by House, that the resolution be adopted. | | | ism, that "An injury to one is an injury to all." For, in view of the facts | Gives an outline of the | Lonflets in English, per 1,000- |
| Motion carried. | amount of money collected be turned | ring ractors, but it we inquire into the | herein set forth, it is plain that this | Structure of Industrial Unionism and Analysis | Address to Wage Work |
| Whitehead requested that the re- port of the auditing committee be | over to Preston and Smith. Amendment carried. | men, we find the two elements associated | principle did not apply to previous con- | of the Preamble, by A. | ers\$1.50 The Textile Industry 1.50 |
| taken up as special order of business, | Committee on resolutions reported | and closely joined together; that from | present conditions and will apply with | in arriving at an under- standing of the form of | Metal and Machinery |
| so that the general secretary treasurer | that the following resolution be | the effect of the one we expect a min | an ever growing necessity by virtue of | organization of the | Industry 1.50 |
| could get away and attend to other im- portant duties. | | | industrial development. For the good | Industrial Workers of the World | Story of a New Labor Union 1.50 |
| Request was granted. | "Be it resolved by this convention that in accordance with the resolu- | to suppose that this progress of society does not react upon and militate to the advantage of the individual. | terest of workingmen has kept pace | \$3.50 a hundred prepaid Industrial Union | Address to Lumber and |
| Whitehead reported that the com- mittee had gone over the books and | tion passed at the convention of the | Admitting all the crimes charged | with this development and todays finds | HANDBOOK Me. 2 | Wood Workers 1.50 Address to Street Car |
| accounts of the organization carefully | am Mam 20th and 31st 1008 at Laws | against social development committed at the expense of its members, society | itself expanded into organic class in- terests. | MEANS AND METHODS | Workers 1.50 |
| and that they found everything cor- | rence, Mass., the co-operative move- | regulates and disciplines because it is | I mas it is that we have according | By Win. E. Trautmann | Address to Railway |
| rectly entered and vouchers for all ex- penditures. He read the total of in- | | inherently an expression of the mass | true ethical standard of working class action to find that it is expressed in | PART I To know what Industrial Union- | Workers 1.50 |
| come and expenditures, and found ac- | ing year and that the editor of | of individuals and furnishes the occa- sion, the mobile, for individual ad- | its completest sense by the preamble of | ism is you must read what is said about it by its friends and | LEAFLETS IN FOREIGN LANGUAGES, |
| cording to books a balance of \$202.75. One mistake to the amount of \$14.80 | the I. U. Bulletin be instructed to | vancement, and though obstacles of all | the Industrial Workers of the World, and at the same time justified the ex- | what it says for itself; only in | Address to Wage |
| was found, though entered on day | itama relating to it " | sorts may interpose, though a thousand transformations may be undergone, in | istence of the I. W. W. with its plan | that way can its present aims and ultimate purposes be understood. | Workers in German. 4.00 |
| books, but not transferred to cash | Signed by thirteen delegates. | fact, have been undergone, yet sooner | of organization as the scientific way of | \$3.50 a hundred prepaid | Address to Wage Workers in Yiddish. 3.00 |
| book, but in justice to the secretary it should be stated that the entry had | Motion made to concur in report of | | binding together the material interests of the individual, making it possible to bring about that union referred to at the | PART II (same as above) | Address to Wage |
| the mark in the handwriting of the | committee. Motion carried. | cause this is a law of nature expressing itself as the great fact of history—the | billig about that union reserves to see me | Industrial Union HANDBOOK | Workers in French 3.00 |
| secretary, "Look up," and as an over- | Communication was reac as tor- | | outset: 'the individual and social ac- | | Address to Textile |
| | lows: | faith and the hope of the race. | and the second s | In Italian, per hundred\$5.00 | Workers in French. 2.00 |
| plus of \$14.85 was found on hand there is a difference of 5 cents in fa- | "Desclared that we rescind our ac- | And this faith and hope which has | tivity of the working class. | In Italian, per hundred\$5.00 In Polish, per hundred\$5.00 In Ringlah per hundred | Workers in French 3.00 Special address in Rou- |
| there is a difference of 5 cents in fa- yor of the general secretary treasurer. | "Resolved that we rescind our ac- tion re minority report of grievance | And this faith and hope which has come to express itself in a theoretical | tivity of the working class. I would gladly stop here were it not that more remains to be said as regards | In Polish, per hundred\$5.00 In Finnish, per hundred\$5.00 | Workers in French. 3.00 Special address in Rou- manian 4.00 |
| there is a difference of 5 cents in fa- vor of the general secretary treasurer. He then read the liabilities of the or- | "Resolved that we rescind our ac- tion re minority report of grievance committee in regard to executive | And this faith and hope which has come to express itself in a theoretical ideal is borne of the recognition of | tivity of the working class. I would gladly stop here were it not that more remains to be said as regards those individuals of whom mention has | In Polish, per hundred\$5.00 In Finnish, per hundred\$5.00 | Workers in French 3.00 Special address in Rou- |
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For is it not true that the violation of all ethical standards by the American labor movement; the progress of the movement at the expense of the individual; the scabbery and villainly condoned and excused by partisans of the general movement, that formed itself into a universal protery and villainly condoned and excused by a partisans of the general movement, that formed itself into a universal protery and villainly condoned and excused by a partisans of the general movement, that the internal dissension of the America labor movement is instigated by pome pous individuals who assume the fool of preceptor and carry on the internection of pr | I would gladly stop here were it not that more remains to be said as regards those individuals of whom mention has already been made. 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An unlimited ambition and an admirable faculty of extracting from every day and, circumstance some new means of creating dissension, "The art of turning chance to profit, without pretending to rule it," swayed and guided by interested views and the necessities of their situation, who in contributing to the overthrow of the capitalist system of production are discovered in the act of laying plans whereby they can foist themselves into the place of power soon vacant; who after posing as fiery revolutionists are found facing about for anti-revolution-rey reaction; successively a Danton and a Bonsparte. It is of these men that the working class stand in most danger in assuming the new role of industrial organization. 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| there is a difference of 5 cents in favor of the general secretary treasurer He then read the liabilities of the organization and stated that the general secretary treasurer asked that the liability of \$465.43 due to the Preston Smith fund be explained by him to the convention. The committee made several recommendations, which are recorded at action was taken on them. Trautmann explained the Preston Smith fund. He stated that the general office had issued three calls for funds. In the first two calls the contributors were requested to send the money to Goldfield, and a part as count of that money thus collecte was given through the Bulletin by the committee in charge of the defensin Goldfield. The third leaflet advise contributions to be sent to Denvei In connection with the defense ther were 12,000 letters sent out, and a with the cost of printing the expensexceeds the amounts that a few contributors sent to general headquarter of the I. W. W. instead of forwardin it to the places as directed on the printed circulars. Yet he could not see his way clear to pay these expense from these receipts and it is ut to the convention to decide whethe expense of conducting the preparations for defense be deducted, the money be forwarded and the organization defray all the expenses in curred. Questions were asked relative to the accounts of Williams and the overpayment of organization. The secretary applained the situation as showed that these were caused the vertage and the organization defray all the expenses in curred. Yates wanted to know since whe Williams was not considered und pay of the organization, and William requested that his accounts be referred to the incoming executive board for investigation. A motion was made by Herts as | "Resolved that we rescind our action re minority report of grievance committee in regard to executive board member Williams and substitute a vote of censure for failure to proceed to Philadelphia re matter of Bakery Workers, but commend him for his strenuous fight against the enemies of the I. W. W. "Elizabeth Gurley Flynn." Motion made by McArthur, seconded by Axelson, to rescind the action of previous day against Williams. Motion carried, three votes dissenting. Motion made by Flynn, seconded by Axelson, that Executive Board Member Williams be censured for failure to proceed to Philadelphia re matter of bakery workers, but commend him for his strenuous fight again the enemies of the I. W. W. Motion to divide the question carried. The first clause was ther adopted. Committee on constitution reported Committee on constitution reported Committee recommended not to concur in the proposed amendment of L. U. 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