Excerpt from "From Organizational Consciousness to Organization Building", Report to the News and Letters Committees Convention, Sept., 1960.

.4) The Liverage Man as Philosopher and the New Book

When we speak of the pull of the future on the present, of freedom as the first recessity of life, we are not unaware of the fact that, while man lives not by bread alone, he must have bread

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to live. But this necessity to participate in all class struggles does not diminish, but, on the contrary, heightens the med of a total philosophy.

The real maturity of our age is proven precisely in this—that at the very time that patty bourgoois political intellectuals speak of "the eri of ideology," and philosophers bemoan a movement "from ontology to technology, " the average man has become the man precocupied with ideology, has become a philosopher.

It is here from whence the meed arises for our next book. Farhaps the best approach to the problem of the cadre is not frontally, but indirectly, through consideration of the time differential between MRXISH ND FREEDOM and the new book.

When developing the Absolute Idea before 1956, the negative aspect—Russian state capitalism as signifying the new stage of capitalism the world over—was the predominant factor, and the positive aspect of Marxist Humanism, where it wasn't theory but fact, in the Hungarian Revolution, came in only at the end. Indeed the Hungarian Revolution first occurred while we were completing the first draft of the book.

Before the October 1956 Hungarian Revolution, Humanism then appeared as philosophy rather than as a fact. After the Hungarian Revolution, it became philosophy and fact. With Africa, it is philosophy, fact, and forward movement into the future.

Or, to put it in another way, in Mrica the pull of the future on the present has found the present leaping ahead of itself.

Thus the situation, in 1960, is totally reversed: the positive aspects—both the new stages of the ifrican Revolution and the new stage of consciousness, especially on the part of the youth throughout the world, are the predominant features.

Indeed the new stage of revolution cannot be separated from the new stage of consciousness. It is this which will dominate the rew book.

While the lutomation pumphlet could not have been written without MRXISI and FREEDCH, the pumphlet, in turn, has laid the foundation for the new book not so much because it is a concretization of MRXISI and FREEDCH as because it is a reflection of the fact that, although revolution is not yet present in the technologically most advanced land, the new stage of consciousness is bers.

The why the organization must grow is embedded there.

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The why the Marxist Humanist cadre must be forged springerom there.

Not the least of the roadblocks in the way of an unarmed people fighting the armed might of capital and state is the fact that it is ideologically disarmed not only by the paid penny-a-liners of the capitalist class but by the so-called vanguard groupings too busy trying "to load" to realize that they are being led into the quagmire of a state capitalism, and too much of the cut of the administrative elite to be capable of learning from the masses the elements of a total philosophy which links it with Marxiet Humanism.

In a word, the groupings calling themselves Marrists, let alone cutright Communists, have become a milletone around the mock of the projectariat trying to free itself in body and mind from automated capitalism.

To remove this readblook, to have the movement from theory to practice, merge with this movement from practice to theory on the way to the new society, is the way of organizational growth and of cadre building. The removal of the readblook means the creation of a form for the release of the creative energies of the masses in which you yourself experience the miracle of creation.

Consider the five year span since we have been born as NEWS & LETTERS and began what no one clee, in this country or abroad has, a paper edited by a worker, with the unique combination of worker and intellectual characterizing its every word, that has this month reached the climax of a special, collective (as well as waking no distinction between member and non-momber) pemphlet on WCRKERS BATTLE AUTOMATION, the only one of its kind anywhere since Automation ten years ago became the symbol of production of our state capitalist era.

Consider the three (or mearly three) year period since the publication of MARKISH AND FREEDCE, which for the first time in 100 years, openly related itself to its American roots in the Abelitionist movement, and re-satablished Markism in its original form of Humanism which, by no accident at all, was precisely the banner of both the revolution against Euseian totalitarianism in Europe, and that against Mestern imperialism in Africa.

Ponder on the why we, and we alone, published a year in advance of the current critical situation in Africa which has reached the crossroads an analysis of the Afro-Asian revolutions precise—by from the point of view of contending ideologies as well as atruggle for freedom.

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Look over again the timeliness of the "South Africa, South USA" issue and one whether anyone clos with loss of a tradition in amplyies of both the Negro Question in America, the commetion of imperialism with the race question—not only Negro, but Jew and other minorities—could possibly have risen to the challenge of the times.

All those achievements, without looking at the international seems where we have certainly made our mark both in the unfurling of the Markist Humanist banner in general, and concretizing it in the British Labour News page, not rewritten from the bourgeois press, properly school engled as the old radicals do, but written by British workers and intellectuals themselves.

Now the new book cannot be written before it is written. Thus no contents page is available to make explicit what is implicit here—that we alone can write the sequel and are ready to undertake the extra responsibilities involved in creating free time for the Chairman.

The implications for organizational growth and cadre building must be, however, further spelled out, and must become your concern today and your work tomorrow.

III. OND AGAIN Organizational Growth and Cadre Building

The cadre must not be limited to the leadership.

It must consist of the organization as a whole. This is first and foremest.

Even a cursory look at the difficult situation which confronted Lemin directly after the revolution, and plagued him to his death, 1918-1924, will tell us now all-important is the mocessity to extend the eader to the whole organization.

Here was a revolutionary leader, the greatest the world had until then seen, burning up with the new knewledge that the party work must be checked by the NON-FARTY KASSES. Otherwise the party built to be the vanguard of the masses would inevitably degenerate into a lord-servant relationship, was, in fact, already in the process of decay, now that the party was in power and its leader-ship contaminated with *a passion for bessing.*

Yet, so critical was the cituation which threatened the young workers' state surrounded by world imperialism aiming at its overthrow, that Lemin could not impart this new knowledge either to the party, or to the International which had adherents not in power, without tying this new truth to its opposite because it